

UNITED UNITARIAN UNIVERSALIST CONGREGATION
Board of Trustees

MEETING MINUTES
January 12, 2021

TRUSTEES PRESENT via Zoom Video Conference

Rev. David Kraemer	
Meg Whaley, President	Stewart Kernes, Personnel Liaison
Nicole Warner, Vice President	Lisa Rosenthal, Treasurer
Dave Mack, Secretary	Sandy Zingler, Member at Large

VIRTUAL CHALICE LIGHTING 5:04pm

DECEMBER MEETING MINUTES – Approved unanimously

Shared Google Drive Folders: Rev. David will work with Gilles Fouquart to provide Board members with access to the appropriate shared UUUC folders.

“White Supremacy Culture” by Tema Okun: Board members discussed the Quantity Over Quality section of the document and had the following observations.

- There was consensus that this isn’t a major problem area for UUUC.
- Measurements generally aren’t a major driver for discussions and decision. Exceptions are financials and service attendance data in the Minister’s Report.
- There may be areas where we should focus more on measurements.
- Values should continue to be our primary driver.

MINISTERS REPORT (see the original report for complete details)

The Christmas Eve service was held outside in-person as planned. Approximately 20 hearty souls attended despite the severe cold. Unfortunately, the service wasn’t streamed or recorded because the equipment froze up in the cold.

The following options have been considered to replace Dennis Reynolds as AV Tech: Hiring an outside remote video production company (LocalLive), hiring a local AV tech, and recruiting member volunteers. The Board unanimously approved hiring a local AV tech and training member volunteers as backups. The cost is expected to be roughly \$3500 per year.

Live church music performances are exempt from music copyright laws, but recording of those performances is not. Now that we’re recording and posting our church services, we need to purchase licenses or be restricted to public domain music. The Board approved investigating collective licensing agencies such as ASCAP and OneLicense. The cost is expected to be several hundred dollars per year.

The first Crafty Beverage Night was a big success. Announcements and links will be included in the Friday email in addition to the TUUESday email in order to increase the potential audience.

TREASURER’S REPORT (see the P&L detailed report and summary)

Our financial situation remains solid. The Alice Rider Trust investments are doing well. \$248.65 was collected for the Waukesha Women's Center on Christmas Eve. Response to the Christmas appeal was low, perhaps at least partially because the appeal letter was too "nuanced".

WEBSITE REVAMP/SOCIAL MEDIA

The Board unanimously approved roughly \$500 for the graphic designer identified by Nicole to develop logos and covers for Facebook, Youtube, weekly emails and blog posts. Efforts to obtain quotes from BIPOC graphic designers were unsuccessful.

TOPICS FOR NEXT BOARD MEETING

- ARC Hiring/Purchasing Policy
- Auction plans
- Potential Building & Grounds Projects – Dave M will send out a list.
- Draft protocol for Legal Defense Fund allocations

UPCOMING

- Next Board meeting – February 9, 5:00pm Zoom

EXTINGUISH CHALICE 6:45pm